

# Robert Pratt Lecture

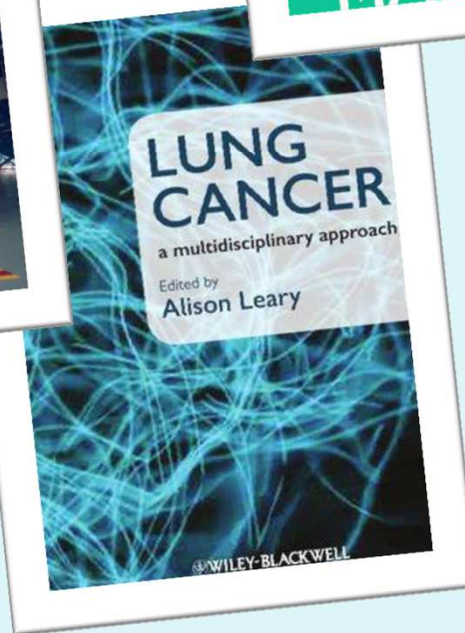
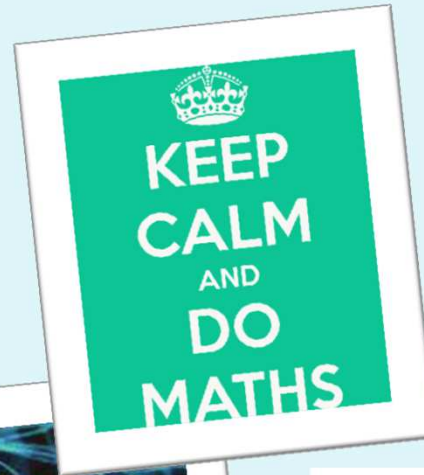
## The future of specialist nursing

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Professor of Healthcare Modelling  
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# Hello, my name is Alison



[alisonleary@yahoo.com](mailto:alisonleary@yahoo.com)

Sometimes the thing that is holding you back...



...is all in your head.

# So here we are...in a time of austerity

## NHS reforms our worst mistake, Tories admit

Article

Graphic: where is the money spent?



Chris Smyth, Health Correspondent, Rachel Sylvester, Alice T  
Last updated at 10:14AM, October 13 2014

Senior Tories have admitted that reorganising the NHS is the biggest mistake they have made in government.

David Cameron did not understand the controversial plans. George Osborne regrets not having prevented what doctors and officials call a "huge strategic error", it can be revealed



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Life > Health & Families > Health News

## Nurses may call strike if Government tries to pay as David Cameron vows to deliver 'truly seven-day NHS' plans



Home • Nursing Practice • Specialisms • Management

## Health service suffering drain in senior nurses, warns RCN

11 March, 2014 | By Steve Ford



The health service has nearly 4,000 fewer senior nurses than it did just four years ago, according to a report by the Royal College of Nursing.

The RCN's latest Frontline First report, published on Tuesday, warned that "reckless" cuts was "draining valuable leadership, experience and specialist knowledge" from the NHS.

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# New NHS chief: Advanced nurses key to future of NHS care

5 June, 2014 | By [Sarah Calkin](#)

**The new chief executive of NHS England has said he wants to “accelerate the redesign of care delivery” and change traditional staffing models to include more senior nurses.**

In one of his first speeches since taking up the post in April, Simon Stevens said that while in some cases services needed to be concentrated, he believed in others they could be redesigned to make facilities such as district general hospitals more viable.

Speaking at the NHS Confederation NHS management conference in Liverpool he said he wanted to “accelerate the redesign of care delivery... Rather than constantly debating the reorganisation of our management tiers, let’s now ask the more profound questions about how care is actually being delivered”.

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23 October 2013
- [RCN rejects Francis's call to](#)

# Changes worldwide

- Push for better staffing in USA, Canada, Australia and Europe
- Specialist practice is growing in across the world
- Mobile workforce in a competitive market
- Ageing workforce
- The affordable care act and the ANA have made advanced practice a matter of policy

OPINION CONTRIBUTOR

## Advanced nurses lower costs, improve care

24

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The authors say both research and patient anecdotes support their assertion. | AP Photo

By SHEILA BURKE and BILL NOVELLI | 5/6/13 10:46 PM EDT

As our nation prepares to implement the bulk of the provisions of the Affordable Care Act, the issues of access to care and unsustainable cost continue to loom large. What can we do about an aging population with increasing chronic health issues and millions more needing care? How can we meet the increasing demand, maintain quality and not break the bank?

Legislators looking for solutions to these questions can unleash the skills of nurse practitioners by removing regulatory barriers that prevent them from practicing to the top of their education and training.

alisonleary@yahoo.com


# SNAPs & the future

- Increasing body of evidence in LTCs in terms of ROI (Parkinson's, Diabetes, MS, rheumatology, cancer, IBD, palliative care, heart failure, primary care).
- Generate income, efficient, high quality services
- Key to future efficiency is self management-SNAPs enable this
- Provide complete episode of complex care, manage risk & case manage
- Flexible workforce-work across boundaries and specialisms
- Manage risk-a safety critical profession

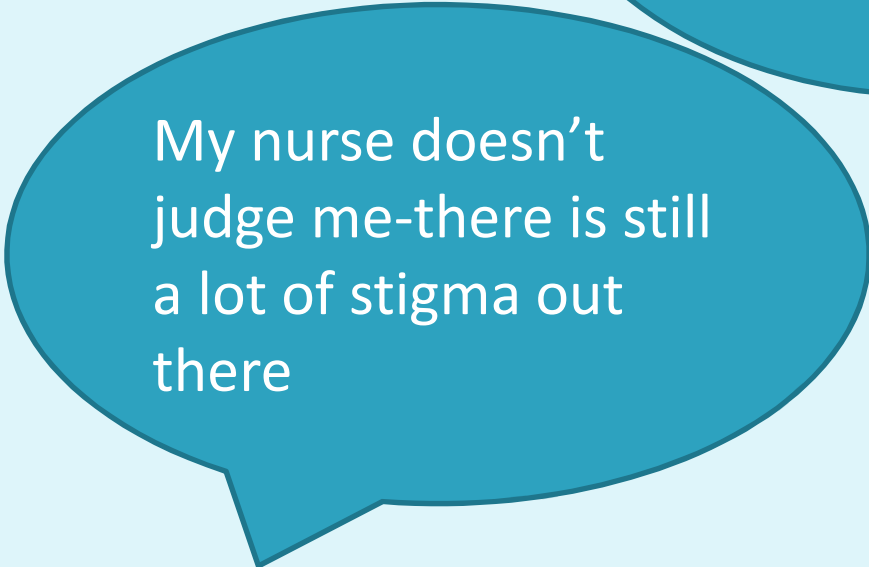
# Why are *you* important?



My nurse  
understands my  
lifestyle



I have an expert I can go  
to for help when I need  
it-my GP is lovely but  
doesn't really  
understand



My nurse doesn't  
judge me-there is still  
a lot of stigma out  
there



# Securing the future

**Working together we can do this!**



# Become visible in the eyes of decision makers

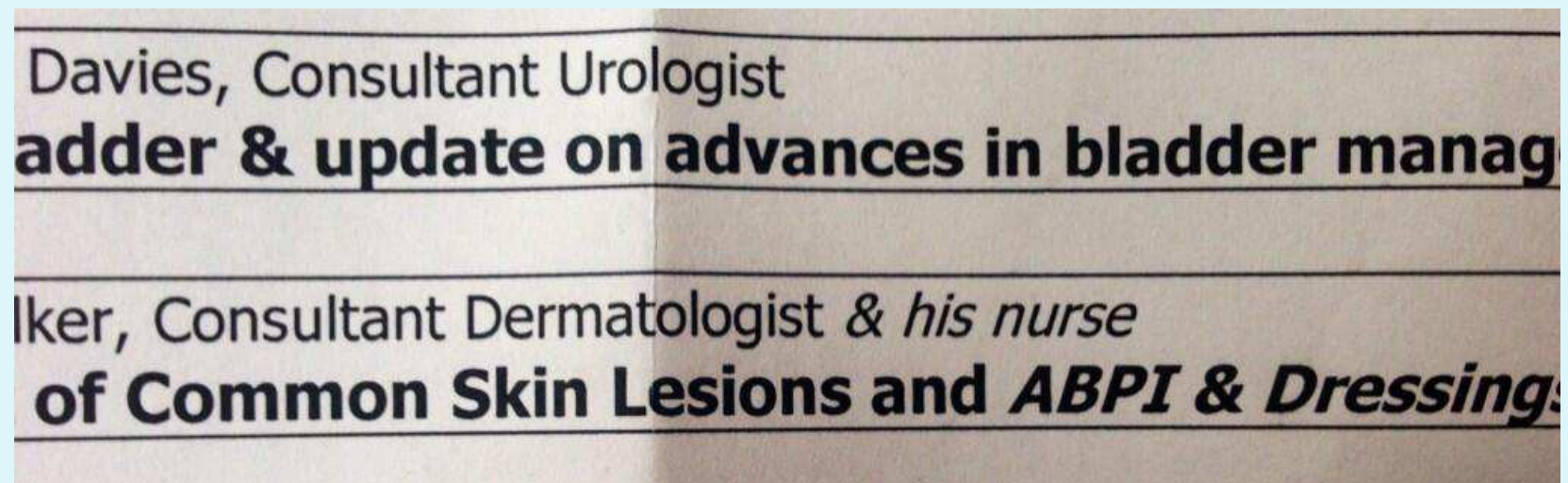
## Showing up here

Efficient Use of Supplies						
Task	Supplies	Cost/unit supplies	Units/task for Infusion Nurse	Cost of task for Infusion Nurse	Units/task for Non-Infusion Nurse	Cost of task for Non-Infusion
Start (PIV)	start kit, catheter	\$5.00	1	\$5.00	3	\$15.00
Pre-op Start	start kit, catheter, infusate, administration set	\$20.00	1	\$20.00	3	\$60.00
Restart	start kit, catheter, dressings	\$6.00	1	\$6.00	3	\$18.00
Dressing chg., PIV	TSM, gloves, antiseptic agent	\$5.00	1	\$5.00	3	\$15.00
D/C PIV	gloves, occlusive dressing, tape	\$5.00	1	\$5.00	2	\$10.00
Culture Site	sterile gloves, culture tube, collection container, requisition and labels, antiseptic agent	\$10.00	1	\$10.00	2	\$20.00
Bld. Draw, periph.	gloves, culture tube, collection container, requisition, venipuncture set, start kit	\$15.00	1	\$15.00	3	\$45.00
Bld. Draw, VAD	gloves, culture tube, collection container, requisition, syringes x3, antiseptic agents, mask, flushing solutions (0.9% sodium chloride, 20 mls, heparin 10 units/ml, 5 ml container) stopcock, sterile injection port/cap	\$35.00	1	\$35.00	3	\$105.00
D/C CVAD	sterile dressing tray (CVAD), sterile gloves	\$65.00	1	\$65.00	2	\$130.00
PICC insert.	insertion tray, PICC, x-ray confirmation	\$200.00	1	\$200.00	0	\$0.00
Transfusion, platelets	components, administration set, infusate (0.9% sodium chloride infusate), filter, EID	\$500.00	1	\$500.00	2	\$1,000.00
<b>TOTAL</b>		<b>\$866.00</b>	<b>11</b>	<b>\$866.00</b>	<b>26</b>	<b>\$1,418.00</b>

## But not here

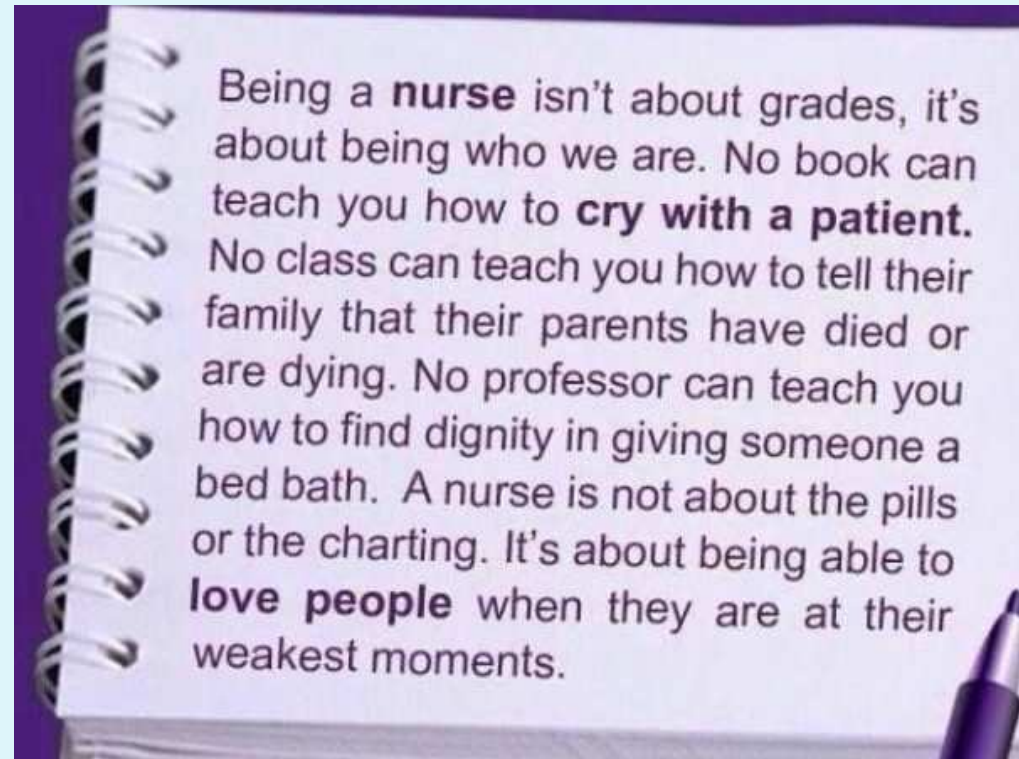


# The cost of invisibility is high






# Talk the talk



Nurses traditionally use a “virtue script” to explain their worth not their expertise

# Works towards formal recognition of roles & contribution



The screenshot shows the homepage of the American Association of Nurse Practitioners (AANP). At the top, there is a navigation bar with links: MyAANP, About AANP, Student Resources, Certification, International, and More. Below this is the AANP logo and a login section with fields for Email and Password, and buttons for Login and Join AANP. A secondary navigation bar includes links for Journal AANP, All About NPs, Find a Local NP, and a Search bar. A main banner features a large group photo of AANP members in white coats, with the text "The Voice of the Nurse Practitioner" and "50,000 STRONG members". Below the banner, there are three columns of content: Quick Links (Join, Renew, Advocacy Center, CE Center, Political Action Committee), Policy & Practice News (New Health Care Model Tested in Burlington, Nurse Practitioners Press for Full-Practice Authority Across the VA Health Care System, Advanced Practice Registered Nurses seek to practice independently from physicians, NP Roundtable Releases Statement), and AANP News (Registration Now Open for the AANP 2014 Specialty & Leadership Conference in Naples, Florida, AANP 2014 Grant and Scholarship Application Period Now Open, Nominations now open for the AANP 2015 State Award for Excellence, AANP is a Proud Supporter of Joining Forces, AANP Announces Fellows for 2014, AANP Nurse Practitioner Census).

MyAANP | About AANP | Student Resources | Certification | International | More

**AANP** American Association of  
NURSE PRACTITIONERS™

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**50,000 STRONG** members

The Voice of the Nurse Practitioner®

**Quick Links**

- Join | Renew
- Advocacy Center
- CE Center
- Political Action Committee

**Policy & Practice News**

- New Health Care Model Tested in Burlington
- Nurse Practitioners Press for Full-Practice Authority Across the VA Health Care System
- Advanced Practice Registered Nurses seek to practice independently from physicians
- NP Roundtable Releases Statement: Nurse Practitioner Perspective on Education and Post-Graduate Training

**AANP News**

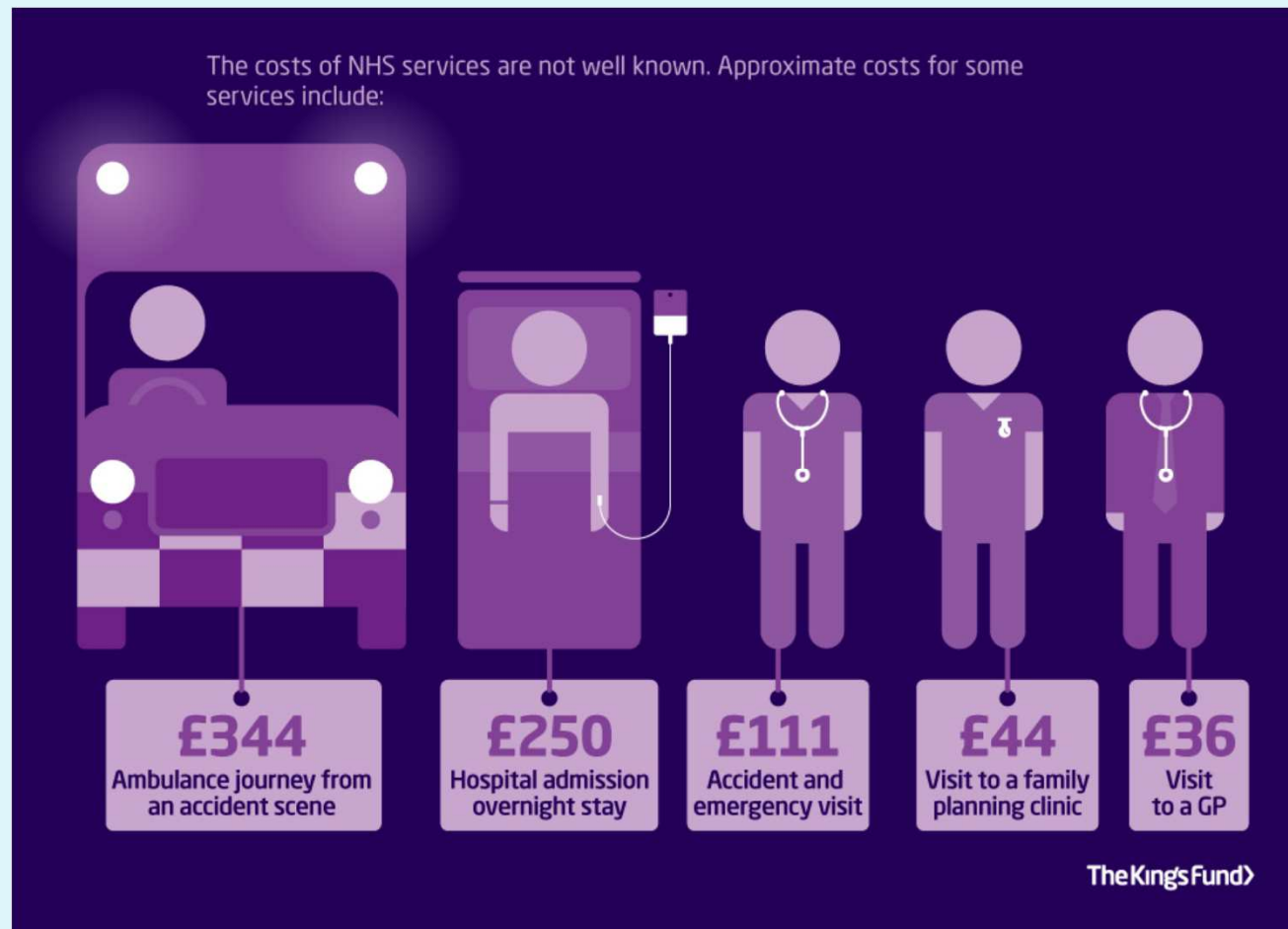
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- AANP Nurse Practitioner Census



# Change the game-tell your story to a different audience



# Help others understand you are part of the *solution*-not the *problem*



And if anyone doubts your value

*“If you think its expensive to hire a professional to do the job, wait until you hire an amateur.”*

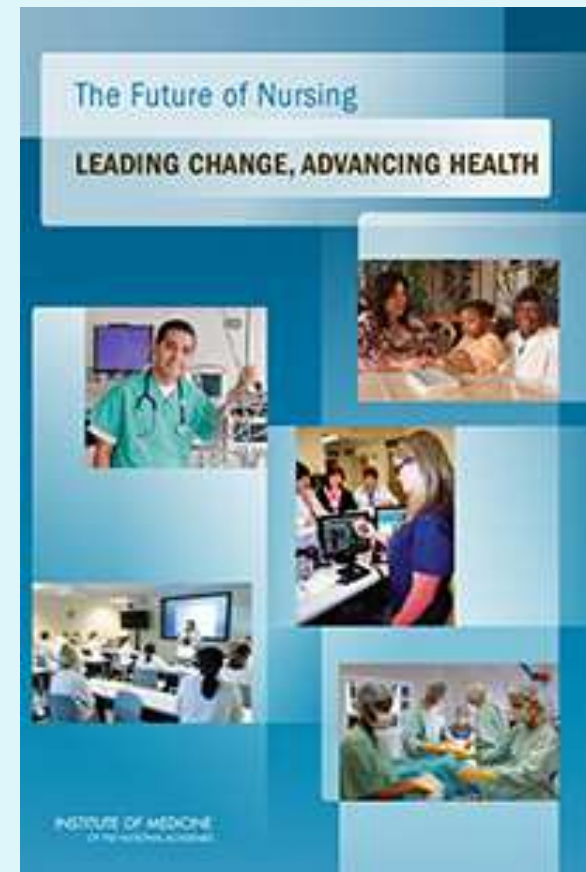
**Red Adair**

# To the future!

Opportunities to move forward & make a difference are many-if we take them!

Specialist nurses can & do step up to leadership positions

In England reforms are a challenge and an opportunity



# Can we help?



alisonleary@yahoo.com



# Thank you!

[alisonleary@yahoo.com](mailto:alisonleary@yahoo.com)

[www.apollonursingresource.com](http://www.apollonursingresource.com)

HSJ supplement

<http://www.hsj.co.uk/Journals/2015/02/25/f/c/y/HSJ-Workforce-Supplement-150227.pdf>